

## Overarching Value Statement

### **Love the Park, Promote the Park**

Fundamentally, we're Trustees because we want to do the right thing for the Park.

We must always take the time to use the Park and to love it. It is a rural park and we are its custodians.

We must take the time to promote the Park to others, who may not be aware of it. It could significantly enrich their lives.

## Our Core Values

### **Commitment**

The role is an unpaid voluntary role. Over the course of the year, it is expected that Trustees should spend approximately two hours a week on Trust business. This includes the preparation for meetings, attendance of meetings, progressing actions and supporting Trust events.

### **Integrity**

It is our goal to maintain the good name of the Trust, which should remain beyond reproach.

Our initiatives should always be honourable and we must conduct our work in a way that is honest, transparent, and ethical.

### **Good Stewardship**

We must always ensure that the Trust uses its resources in a responsible way, such that others will be encouraged to support it with their time or money. If asked, we must always show how the Trust makes best use of its resources.

We have a duty to speak up at Board if we believe stewardship could be improved.

### **Build Community Relationships**

The Trust can accomplish much more if it engages positively with the local community. We must take every opportunity to show how we are pursuing something important and how it fits into the larger community. And show that we are doing it well!

## **Meeting Etiquette**

When we meet, we need to be as effective as we can. We should all contribute to the meetings we attend, as all our views are important. We should be respectful of the work presented by others as they've really thought about what they are presenting. We must give others the opportunity to speak in equal measures and we must respect their views, even if we disagree with them. We should send our apologies if we cannot attend a meeting and provide a status report on our outstanding actions.

## **Email Etiquette**

We should reply to emails in a timely manner as failure to do so may cause problems in the planning of events, delay the work of the Trust, or mean that an important contribution is missed.

## **Respect the Park Manager**

We only have one Park Manager and his primary duty is to manage the Park. We must therefore respect that he has other priorities and it may take him time to accommodate ad hoc requests. He will advise us of problems if undue delay is expected.

## **Confidentiality**

Although we try to operate in a transparent manner, there are occasions when confidentiality is required. Such matters should be clearly flagged by the originator.

All matters relating to our employees should always be considered as being confidential.