



# Health & Safety Policy

This policy has been adopted by Highfield Park Trust

Date Ratified: July 2019

Review Date: May 2020

Signed: T Abbott

Position: Chair of Trustees



## **Health and Safety Policy**

We recognise and accept our responsibility to ensure, so far as is reasonably practicable, the health and safety of all our staff, contractors, visitors and members of the public who may be affected by our work activities.

It is our aim to promote, set and maintain the highest standards for health, safety and welfare matters. This will be achieved by:-

1. providing adequate control of the health and safety risks arising from work activities;
2. consulting with staff on matters affecting health and safety;
3. providing and maintaining safe plant and equipment;
4. maintaining systems of work that are safe and without risk to health;
5. ensuring safety during the handling, use and storage of articles and substances which are inherently or potentially dangerous;
6. providing adequate information, instruction and supervision for staff;
7. ensuring all staff are competent to do their work;
8. preventing accidents and cases of work-related ill health as far as possible;
9. maintaining safe and healthy working conditions & welfare facilities; and
10. reviewing and revising this policy as necessary at regular intervals.

We will try to eliminate or control any hazard which may result in personal injury, illness, fire, security losses, property damage or harm to the environment. It is most important that you notify the Park Manager of ANY matters of concern.

The allocation of safety duties and the arrangements to implement this Policy are set out below. Successful implementation shall only be achieved by compliance with legal requirements, dedication and co-operation of staff at all levels and provision of adequate funding and resources by the Trust.

This Policy requires the co-operation of all members of staff and our visitors. The Policy applies to all staff and others under the control of the Trust, including the self employed, casual workers, volunteers, visitors and contractors.